

Kingdom Economy – A Kingdom of Grace

November 16, 2025

As you join this discussion, let the Holy Spirit guide you. Share your thoughts and reflect on the message. Work through the guide by reading Scripture and answering a few questions.

Open Up:

- If you could instantly be “hired” for any dream job—whether you’re qualified or not—what would it be and why?

Read Together:

Matthew 20: 1-12

“For the kingdom of heaven is like a landowner who went out early in the morning to hire workers for his vineyard. He agreed to pay them a denarius^[a] for the day and sent them into his vineyard.

“About nine in the morning he went out and saw others standing in the marketplace doing nothing. He told them, ‘You also go and work in my vineyard, and I will pay you whatever is right.’ So they went. “He went out again about noon and about three in the afternoon and did the same thing. About five in the afternoon he went out and found still others standing around. He asked them, ‘Why have you been standing here all day long doing nothing?’

“‘Because no one has hired us,’ they answered.

“He said to them, ‘You also go and work in my vineyard.’

“When evening came, the owner of the vineyard said to his foreman, ‘Call the workers and pay them their wages, beginning with the last ones hired and going on to the first.’ “The workers who were hired about five in the afternoon came and each received a denarius. So when those came who were hired first, they expected to receive more. But each one of them also received a denarius. When they received it, they began to grumble against the landowner. ‘These who were hired last worked only one hour,’ they said, ‘and you have made them equal to us who have borne the burden of the work and the heat of the day.’

Romans 5:6-8

“Very rarely will anyone die for a righteous person...[but] While we were still sinners, Christ died for us.”

Ephesians 2:8-9

"For it is by grace you have been saved, through faith—and this is not from yourselves, it is the gift of God—⁹ not by works"

Optional reading:

Matthew 18:21-35

John 8:1-11

Discuss Together:

- What stood out to you from the message?
- What challenged you from this message?
- When you think of the word "grace," what feeling, memory, or image comes to mind?
- Can you think of a time you received something you didn't earn or deserve? How did it impact you?
- Which qualifiers do you personally struggle with when it comes to giving grace—convenience, fairness, trust, boundaries? Why?
- What part of extending grace is most difficult for you: forgiving, overlooking faults, or loving someone who feels "other"?
- In Matthew 20, why do you think Jesus chose to describe the kingdom as "unfair" in the world's eyes? What does that challenge in you?
- If the Kingdom of Grace has no qualifiers, what does that mean for how we view people we tend to avoid, judge, or overlook?

Pray:

Pray for God to deepen your awareness of the grace you've received, and ask Him to shape your heart, reactions, and relationships so that you extend that same grace—freely, generously, and without qualifiers.

Invitation:

Identify one person this week to whom you will intentionally show grace—especially someone for whom it does **not** come naturally.

This could look like offering forgiveness, patience, help, encouragement, or simply withholding judgment.